

**KHALSA COLLEGE OF PHARMACY, AMRITSAR**

**REVISED PROMOTIONAL POLICIES, OCTOBER 2020**

Increments will be based on Self-appraisal as per decided format and norms of college given in SAF (Self Appraisal Form).

- All promotions shall be considered on the basis of merit-cum-seniority basis as Career Advancement System (CAS) from among the staff subject to the following conditions.
- There shall be a vacancy existing at the next higher cadre as per the AICTE/PCI prescribed staff pattern and cadre ratio.
- The staff member should have obtained the qualification prescribed by AICTE/PCI for the post to be considered.
- The staff member should have completed the years of service as prescribed here under to be considered for the vacant post.

**Faculty Promotion Criteria As Per Career Advancement Scheme**

<b>Category</b>	<b>Experience</b>	<b>Pay Scale</b>	<b>Remarks</b>
Assistant Prof.	0-3	15600/-	Fix for three years
	After completion of 3 Years	15600-39100 +AGP6000	
	After completion of 5 Years*	15600-39100 +AGP7000	
	*Ph.D Registration is Compulsory within 5 years in Service for promotion		
	After completion of 10 Years with Ph.D.	15600-39100 +AGP8000	
Promotion as an Associate Professor	After completion of 12 year in service with Ph.d	37400-67000 +AGP9000	Promotion depend on Vacant of Position in the Institute
Promotion as a Professor	After completion of 15 year in service with Ph.d	37400-67000 +AGP10000	