

KHALSA COLLEGE OF PHARMACY, AMRITSAR

REVISED PROMOTIONAL POLICIES, OCTOBER 2020

Increments will be based on Self-appraisal as per decided format ad norms of college given in SAF.

- All promotions shall be considered on the basis of merit-cum-seniority basis as Career Advancement System (CAS) from among the staff subject to the following conditions.
- There shall be a vacancy existing at the next higher cadre as per the AICTE/PCI prescribed staff pattern and cadre ratio.
- The staff member should have obtained the qualification prescribed by AICTE/PCI for the post to be considered.
- The staff member should have completed the years of service as prescribed here under to be considered for the vacant post.

Faculty Promotion Criteria As Per Career Advancement Scheme

Category	Experience	Pay Scale	Remarks
Assistant Prof.	0-3	15600/-	Fix for three years
	After completion of 3 Years	15600-39100 +AGP6000	
	After completion of 5 Years*	15600-39100 +AGP7000	
	*Ph.D Registration is Compulsory within 5 years in Service for promotion		
	After completion of 10 Years with Ph.D.	15600-39100 +AGP8000	
Promotion as an Associate Professor	After completion of 12 year in service with Ph.d	37400-67000 +AGP9000	Promotion depend on Vacant of Position in the Institute
Promotion as a Professor	After completion of 15 year in service with Ph.d	37400-67000 +AGP10000	